

E. Title of Project: Teacher Incentive Fund (TIF) Grant

If this is a contractual agreement requiring bids or formal quotes, the Director of Purchasing has authorized this agreement according to purchasing requirements.

NA The "Checklist for contractual agreements" form has been signed by the Project Manager and the Director of Purchasing, and submitted to the Director of Special Projects.

Amount of Project: \$10,000,000.00

BACKGROUND: The 2016 Teacher Incentive Fund (TIF5) is a five -year federal competitive grant awarded for the purpose of supporting, developing, and implementing sustainable performance-based compensation systems for educators in high needs schools. PCS proposes using TIF5 resources to continue its work in sustaining a Human Capital Management System (HCMS) which supports comprehensive efforts toward improving the effectiveness of instructional and administrative personnel district wide, specifically in twelve district priority schools: Bear Creek Elementary, Belleair Elementary, Dunedin Elementary, Gulfport Montessori Elementary, High Point Elementary, Lealman Avenue Elementary, Pinellas Park Elementary, Ponce De Leon Elementary, Sandy Lane Elementary, Azalea Middle, Largo Middle, and Tyrone Middle. Building on lessons learned from the current TIF project, TIF5 funding will allow PCS to improve student outcomes and produce valid, reliable, and trusted information.

STRATEGIC DIRECTION: Student Achievement

RATIONALE: Over the next five years, the 2016 Teacher Incentive Fund grant will expand the work of developing a robust infrastructure around the five essential components that are designed to propel school turnaround: Effective Leaders, Supportive Environment, Collaborative Teachers involved Families and Ambitious Instruction.

FINANCIAL IMPACT:

Federally funded – There is no financial impact to the District.

DATA SOURCE/CONTACT PERSON: Mary R. Conage, Ed.D., Director, Special Projects

Grant Proposal/Contract Developer(s): Pam Moore, Associate Superintendent,
Teaching and Learning
Lou Cerreta, Director, Professional Development
Mary R. Conage, Ed.D., Director, Special Projects

Status of Project:

New: X
If Amendment:

Renewal:

Amendment:

Additional Funds:
Other:

Reduced Funds:

Time Extension:

Fund Source:

State:

Federal: X

Other:

Length of Project: 60 months

Starting Date: October 1, 2016

Ending Date: September 30, 2021

Usage in other districts: Yes X No

Visits by PCS Staff: Date: N/A Person: N/A

Students to be served/Target Audience: Participating teachers and administrators at twelve district priority schools

Performance Data, Research Findings, or Improvement Results: Project data is collected by an external evaluator, results are published in the annual evaluative summary report.

Target Schools: Bear Creek Elementary, Belleair Elementary, Dunedin Elementary, Gulfport Montessori Elementary, High Point Elementary, Lealman Avenue Elementary, Pinellas Park Elementary, Ponce De Leon Elementary, Sandy Lane Elementary, Azalea Middle, Largo Middle, and Tyrone Middle

Budget:

Personnel (Salaries & Fringe) See attached list	\$ 4,513,021.00
Materials & Supplies	\$ 1,595,499.00
Travel	\$ 679,480.00
Contracted Services	\$ 2,940,750.00
Indirect Costs (Federal Funds Only)	\$ 271,250.00
TOTAL	\$10,000,000.00